



DR. GLORYMAR RIVERA-BÁEZ

Industrial Organizational Psychologist

- Proven track record providing consulting services in the areas of organizational development, talent management, leadership development and strategic planning. During the past 20 years of work experience I have led projects for different work sectors in Puerto Rico, United States and LATAM.
- First hand experience working with C-Suite executives.
- After hurricane María I managed a portfolio of \$30 million dollars with 200 employees destined to the recovery of 3,000 families and the repaired of 1,299 houses in Puerto Rico. Through a resilient strategic planning and capacity building strategies developed additional social impact projects that included wellbeing programs for children and elderly people, food security and access to education.
- Additional milestones:
 - 2019: Was invited to share a panel with US State Secretary Hillary Clinton at the Clinton Global Initiative: Action Network to talk about the response of communities after hurricane María.
 - 2022: Received on behalf of REHACE, Inc. the Institution of the Year Zenit Award, given by the Chamber of Commerce of Puerto Rico.
 - I am currently presiding the Quality of Life and Corporate Social Responsibility Committee of the Chamber of Commerce of Puerto Rico.

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THE MEANINGFUL IMPACT

CONSULTING FIRM

OUR EXPERIENCE

We take pride in helping organizations thrive from the inside out, using the latest research in human flourishing and organizational excellence.

SERVICES

Consulting

- We use scientifically backed strategies from the field of positive psychology and organizational development to target positive change at different levels in your organization. We specialize in:
 - Raising organization's *resiliency* by strengthening key competencies employees need to better adapt and respond to challenges.
 - Leadership development using several assessments: *GALLUP Clifton Strengths*, and *VIA Character Strengths*.
 - Design of programs for wellbeing at the workplace using the *PERMAH* model and *Mind and Body Medicine* techniques.
 - Design of programs for *corporate social responsibility*.

Executive Coaching

- One-on-one experience to guide you through your professional development journey while you explore your strengths and apply best strategies to experience wellbeing. People working with me will have the opportunity to take a deep dive into:
 - Personal plan aimed to guide you towards your professional development through the discovery of your strengths.
 - Personal plan with strategies to improve wellbeing at workplace using the PERMAH Wellbeing Survey

Workshops and Retreats

- Our workshops and retreats are designed to provide an engaging experience full of practical content that you will be able to incorporate to your workplace and your daily life.
 - Academy for Supervisors
 - Strength Based Leadership Retreat
 - Wellbeing at the Workplace
 - Strategies of Mind-Body Medicine for a fuller work experience
 - Assertive Communication
 - Teamwork

Measurement

- We have expertise in the following:
 - Organizational diagnosis, Employee Satisfaction Surveys, Focus Groups, Appreciative Inquiry Summit, Employee Engagement Survey, PERMAH Wellbeing Survey, GALLUP Strength Finder, VIA Character Strength Survey.

LET'S WORK TOGETHER!

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